

14th – 16th May, 2024

Grand Hotel Belushi
Rugovë, Kosova

"Empowering the Rising Generation of the Family Enterprises"

Are you ready for the opportunities and challenges that await you as a member of the rising generation in a successful family enterprise? Do you want to drive innovation and lead with purpose in a family inherited business?

In the framework of the successful Kosova Business Forum and its mission to Empower Change-makers, AE Consulting group is organizing a dedicated training program: **"Empowering the Rising Generation of the Family Enterprises"**.

Join our "Harvard inspired" specialized training program that will prepare you to create a plan for the next phase of your life, to fulfill complex responsibilities, and to make a unique contribution to your family business and family wealth.

Who should attend:

This training program is designed for members of the rising generation of a family enterprise, who may or may not be currently involved in managing the family business, but who are preparing for new leadership roles or other engaging roles in the family enterprise and who are seeking to make a meaningful contribution to their family businesses.

Why you should attend:

- To analyze options and choose the right role for you in the family enterprise.
- To learn to engage in difficult conversations with family member, as you prepare for the future.
- To cultivate a unique leadership style, essential for driving positive change and innovation within family businesses.
- To foster an entrepreneurial mindset of adaptability, resilience, and forward-thinking to effectively address emerging challenges in Kosova's market and beyond.
- To empower you to implement new-generation solutions and to become catalysts for growth, while honoring the business legacy.
- To Expand your personal and professional network with alike participants

What will you learn:

Through trainer presentations, group discussions, real case examples and guest speakers, you will get extra preparation for your role as part of the rising generation in a family enterprise. You will gain a better understanding of your own professional aspirations as you explore topics including:

- ✓ Deciding in which capacity do you want to contribute to your family business.
- ✓ Navigating the unique dynamics of a family business.
- ✓ Analyzing roles of owners VS managers.
- ✓ Evolving ownership over time and bringing in new non-family talent, while respecting business legacy
- ✓ Applying governance best practice
- ✓ Planning succession and managing transitions

Agenda

Day 1 – May 14th

16:00 – 19:00 *Arrival and Registration*

19:30 – 21:30 *Networking Dinner* Getting to know each-other

Day 2 – May 15th

08: 00 – 09:00 *Breakfast*

09:00 – 10:30

Professionalizing the Family Business

– From entrepreneurship management to professional management

10:30 – 11:00 *Coffee Break*

11:00 – 12:30

Three-Circle Model of the Family Business System

- Understanding different positions in Three-Circle Model
- Business axis
- Family axis
- Ownership axis

12:30 – 13:30 *Lunch Break*

13:30 – 14:30

Succession Diversity: Bringing Innovation while honoring legacy.
Strategies for Conflict resolution

14:30 – 15:30

Structures and plans for managing development.

- Family dimension
- Ownership dimension
- Business dimension

15:30 – 16:30 *Q&A*

19:00 – 21:00 *Networking Dinner*

Day 3 – May 16th

08: 00 – 09:00 *Breakfast*

09:00 – 10:15

- Family constitution workshop

10:15 – 10:30 *Coffee Break*

10:30 – 11:45

- Family constitution workshop

11:45 – 12:00 *Coffee Break*

12:00 – 13:00

- Family constitution workshop

13:00 – 14:00 *Lunch Break*

14:00 – 15:00

Guest Speaker – sharing own experience.
Advice to successors for successful transition

15:30 – 16:30

Self-assessment on level of succession planning of participants,
Next steps discussion and Q&A

16:30

Departure

Please note that this agenda is subject to change

Empowering. Learning. Networking.

Attending "Empowering the Rising Generation of the Family Enterprises" represents a strategic investment in the future sustainability and success of your family businesses. By equipping the next generation with the necessary skills, knowledge, and support systems, we aim to empower them to drive positive change, innovation, and ethical leadership within their respective family enterprises.

You will immerse yourself in a thought-provoking living-learning experience and you will get engaged in networking opportunities that will enrich your professional career and personal life.

ADMISSIONS

While there is no formal educational and professional experience requirements, admission process is very selective, based on your professional achievement and objectives and your current or future organizational responsibilities within the family enterprise. We want to make sure that all participants are at a similar stage of professional development, so that they can benefit the most from this program and can engage enthusiastically in networking opportunities.

We admit candidates based on space availability since the number is limited to 15 participants for this training session and we encourage you to apply as early as possible.



Registration Period: April 1st - May 1st , 2024

Registration Process: Send an Expression of Interest – your CV and an elaboration of why you would like to attend – to info@aecg.net and our team will get back to you with a confirmation of your registration request within 5 working days.

Language requirements: English

Price: 1100 Eur *(incl. the training, accommodation standard room, meals as per the agenda).*

FOR MORE INFORMATION

Empowering Events - www.kosovabusinessforum.com

FOR A PERSONALIZED CONSULTATION:

Book a meeting online with our Program Coordinator

Ms. Elena Pici

Email: e.pici@aecg.net

Phone: +355 69 63 38 660

Visit our office at: Rr. Ahmet Krasniqi, nr. 13, Prishtina

This training is co-funded by EBRD through Luxembourg under Small Business Impact Fund

